

Item 1 – Introduction

Paragon Wealth Strategies, LLC (“Paragon”, “we” or “us”) is registered with the U.S. Securities and Exchange Commission (“SEC”) as a registered investment adviser. Investment advisory services and compensation structures differ from that of a registered broker-dealer, and it is important that you understand the differences.

Free and simple tools are available to research firms and financial professionals at www.Investor.gov/CRS. The site also provides educational materials about broker-dealers, investment advisers and investing.

Item 2 – Relationships and Services

What investment services and advice can you provide me?

Conversation Starters: (1) *Given my financial situation, should I choose an investment advisory service? Why or why not?* (2) *How will you choose investments to recommend to me?* (3) *What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?*

We provide investment advisory services, including discretionary and non-discretionary investment management and wealth management and financial planning services to individuals, trusts and estates (our “retail investors”).

When a retail investor engages us to provide discretionary or non-discretionary investment management services we shall monitor, on a continuous basis, the investments in the accounts over which we have authority as part of our investment management service. Furthermore, when engaged on a discretionary basis, we shall have the authority, without prior consultation with you (unless you impose restrictions on our discretionary authority), to buy, sell, trade and allocate the investments within your account(s) consistent with your investment objectives. Our discretionary authority over your account(s) shall continue until our engagement is terminated.

Our Investment Supervisory Services (“ISS”) service option includes investment management, but excludes financial planning. Our Wealth Management and Financial Planning Services (“WMFPS”) include investment management and ongoing financial planning services. At our sole discretion, we may offer to provide financial planning on a separate fee basis. When we are engaged to provide WMFPS or financial planning separately, we rely upon the information provided by the client for our financial analysis and do not verify or monitor any such information while providing this service.

We do not limit the scope of our investment advisor services to proprietary products or a limited group or type of investment.

Additional Information: For more detailed information about our *Advisory Business* and the *Types of Clients* we generally service, please See Items 4 and 7, respectively in our ADV Part 2A.

Item 3 – Fees, Costs, Conflicts, and Standard of Conduct

What Fees will I pay?

Conversation Starter: *Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?*

We provide our investment advisory services on a fee-only basis. When we are engaged to provide ISS or WMFPS we shall charge a fee calculated as a percentage of your assets under our management (our “AUM Fee”). Our annual AUM Fee for both service offerings is negotiable but does not exceed 1.00% for ISS and 1.25% for WMFPS. We typically deduct our AUM Fee from one or more of your accounts, in advance, on a quarterly basis. Because our AUM Fee is calculated as a percentage of your assets under management, the more assets you have in your advisory account, the more you will pay us for our services. Therefore, we have an incentive to encourage you to increase the assets maintained in accounts we manage.

At our sole discretion, we may offer financial planning services on a fixed fee basis. College financial planning and student loan repayment are two examples of services in this category. Prior to accepting your engagement, we will assess the nature and scope of the services requested and negotiate a fixed fee engagement. We may require that up to 50% of the total fee be paid in advance.

A copy of our Part 2A is available at: [ADV Part 2A](#)

Other Fees and Costs: Your investment assets will be held with a qualified custodian. Custodians charge brokerage commissions and/or transaction fees for effecting certain securities transactions (i.e. transaction fees are charged for certain no-load mutual funds, commissions are charged for individual equity and fixed income securities transactions). In addition, relative to all mutual fund and exchange traded fund purchases, certain charges will be imposed at the fund level (e.g. management fees and other fund expenses).

Additional Information: You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying. For more detailed information about our fees and costs related to our management of your account, please See Item 5 in our ADV Part 2A.

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

Conversation Starter: *How might your conflicts of interest affect me, and how will you address them?*

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means:

* We may recommend a particular custodian from whom we receive support services and/or products, certain of which assist us to better monitor and service your account.

Additional Information: For more detailed information about our conflicts of interest, please review our ADV Part 2A.

How do your financial professionals make money?

Our financial professionals are compensated on a salary basis. Typically, financial professionals compensated on a salary basis do not receive additional compensation based upon the amount of assets they are responsible for managing nor do they receive high compensation when working with complex portfolios. However, certain of our financial professionals, based upon their individual professional ability, may receive a performance bonus at year-end. You should discuss your financial professional's compensation directly with your financial professional.

Item 4 – Disciplinary History

Do you or your financial professionals have legal or disciplinary history?

No.

We encourage you to visit www.Investor.gov/CRS to research our firm and our financial professionals.

Furthermore, we encourage you to ask your financial professional: *As a financial professional, do you have any disciplinary history? If so, for what type of conduct?*

Item 5 – Additional Information

Conversation Starters: (1) *Who is my primary contact person?* (2) *Is he or she a representative of an investment adviser or broker-dealer?* (3) *Who can I talk to if I have concerns about how this person is treating me?*

Additional information about our firm is available on the SEC's website at www.adviserinfo.sec.gov. You may contact our Chief Compliance Officer at any time to request a current copy of your ADV Part 2A or our *relationship summary*. Our Chief Compliance Officer may be reached by phone: (904) 861-0093